

Department: Parks & Recreation
Position: **Laborer (Seasonal/Summer)**
Accountable To: Crew Supervisor; Foreman; Parks & Rec. Director
Supervision exercised: None

Position Objective:

To assist in routine general maintenance and/or upkeep of parks, recreation and municipal facilities and grounds on a temporary basis.

Duties and Responsibilities:

Watering, fertilizing, mowing and trimming park lawns and/or weeds; weed eating. Planting, watering and maintaining flower planters. General cleanup: weeds, trash, nuisances. Painting. Minor general repairs of facilities and parks. Operation of hand and/or tractor mower and/or weed eater. Other various duties as assigned.

Working Conditions:

Possible exposure to inclement weather, e.g., heat, sun, wind, rain, dust, cold, noise, etc. Possible exposure to chemicals such as pesticides, herbicides, and pool chemicals. Heights.

Mental demands:

Must be able to follow instructions. Must have awareness of safety and adhere to safety policies.

Physical Demands:

Occasional heavy lifting up to 75 lbs. Standing, walking, bending, stooping, crawling, lifting, reaching, climbing ladders, etc.

Contacts:

City employees. General public.

Special requirements:

Must have valid Colorado driver's license. Must provide current motor vehicle record.
Must pass a post-job offer drug screen and background check.

Department: Parks & Recreation
Position: **Laborer (Seasonal/Summer)-Flowers**
Accountable To: Recreation Coordinator; Parks & Rec. Director
Supervision exercised: None

Position Objective:

To assist in routine general maintenance and/or upkeep of flowers in and around the city planted by the Parks/Recreation department from June to possibly October 1.

Duties and Responsibilities:

Planting, watering, fertilizing, and removing dead flowers and weeds from planters located in and around the city limits. Must work most weekends and be able to work early mornings. Other duties as assigned.

Working Conditions:

Possible exposure to inclement weather, e.g., heat, sun, wind, rain, dust, cold, noise, etc.
Possible exposure to chemicals such as fertilizers.

Mental demands:

Must be able to follow instructions. Must have awareness of safety and adhere to safety policies. Must be able to work and make judgments independently.

Physical Demands:

Occasional heavy lifting up to 50 lbs. Standing, walking, bending, stooping, crawling, lifting, reaching, climbing ladders, etc.

Contacts:

City employees. General public.

Special requirements:

Must have valid Colorado driver's license and present a current motor vehicle record.
Must pass a post-job offer employment drug screen and background check.

Department: Road & Bridge/Solid Waste
Position: Laborer (Seasonal/Summer)
Accountable To: Crew Supervisor; Foreman; Road & Bridge Director

Supervision exercised: None

Position Objective:

To assist as a temporary laborer in the construction, maintenance and repair of municipal streets and bridges and/or assist with garbage collection.

Duties and Responsibilities:

Prepares surfaces to be repaved using picks, shovels, jack hammers, concrete and asphalt, power saw, etc. Seals cracks; patches streets; and, applies seal coats. May help with installation and repair of culverts, streets signs, and storm drain systems. May participate in construction, building maintenance projects and concrete work.

Helps maintains storm drains, alleys, etc. Paints curbs and crosswalks.

May operate tractor, mower, weed eater. May assist in garbage collection. Other general laborer duties.

Other duties as assigned.

Working Conditions:

Possible exposure to inclement weather, e.g., heat, sun, wind, rain, dust, cold, noise, hazardous materials, etc. Exposure to hot tar and/or asphalt.

Physical Demands:

Good physical condition. Occasional heavy lifting up to 75 lbs. Standing, walking, bending, stooping, crawling, lifting, reaching, shoveling, climbing ladders, etc.

Mental demands:

Must be able to follow instructions. Must have awareness of safety and adhere to safety policies.

Contacts:

City employees. General public.

Special requirements:

Must have valid Colorado driver's license. Must be 18 years of age and provide motor vehicle record. Will be required to pass a post-job offer drug screen and background check.

Department: Water/Wastewater
Position: **Laborer (Temporary)**
Accountable To: Water/Wastewater Distribution & Collection Foreman;
Water/Wastewater Director
Supervision exercised: None

Duties and Responsibilities:

Assists in general maintenance of water distribution systems. May include general grounds maintenance duties such as mowing, weeding, painting, and landscaping. May involve use of hand and/or power tools.

Other duties as assigned.

Mental Demands:

Must be able to follow instructions. Needs to have safety awareness. Must adhere to safety policies.

Working Conditions:

Possible exposure to inclement weather, e.g., heat, sun, wind, rain, dust, cold, noise, etc.

Physical Demands:

Good physical condition. Occasional heavy lifting up to 50 lbs. Standing, walking, bending, stooping, crawling, lifting, reaching, shoveling, climbing ladders, etc.

Contacts:

City departments. General public.

Special requirements:

Must have valid Colorado driver's license. Must provide motor vehicle record. May be required to pass a post-job offer drug screen and background check.